



Canlan Sports™ Code of Ethics | Safe Sports

Canlan Sports is dedicated to creating a safe and welcoming sport environment, upholding the highest standards of ethical conduct and integrity. Our Code of Ethics serves as a guiding framework for all individuals associated with Canlan Sports, including employees, volunteers, coaches, participants, officials, and partners. By adhering to these principles, we affirm our commitment to fostering a culture of safety, respect, and excellence in sports.

1. SAFETY FIRST

We prioritize the safety and well-being of all participants above all else. We commit to implementing comprehensive safety protocols and procedures to minimize risks and ensure a safe and secure environment for all individuals within our Canlan Sports communities.

2. INTEGRITY & HONESTY

We conduct ourselves with integrity and honesty in all aspects of our operations. We uphold the principles of fairness, transparency, and accountability, and we refrain from engaging in dishonest or unethical behavior that undermines the trust and confidence of our sports communities.

3. **RESPECT FOR DIGNITY & DIVERSITY** We value and respect the dignity and diversity of all individuals, regardless of race, ethnicity, gender, sexual orientation, age, ability, or background. We promote inclusivity and strive to create a welcoming and supportive environment where everyone feels valued and empowered to participate in sports without fear of discrimination or prejudice.

4. **PROFESSIONALISM & SPORTSMANSHIP** We uphold the highest standards of professionalism and sportsmanship in our interactions with others. We treat all individuals with respect, courtesy, and fairness, both on and off the playing surface. We embrace the spirit of fair competition, mutual respect, and teamwork, and we reject any form of unsportsmanlike conduct or behavior that detracts from the integrity of sports.

5. **CHILD & ADULT WELFARE** We are committed to safeguarding the welfare and rights of children and adult participants under our care. We adhere to strict child protection policies and procedures to prevent abuse, harassment, or exploitation of any kind. We provide a safe and nurturing environment where children and adult participants can thrive and develop their skills with confidence and dignity.

6. **CONTINUOUS LEARNING & IMPROVEMENT** We are dedicated to continuous learning and improvement in all aspects of safe sport. We invest in ongoing education and training for our staff, coaches, and volunteers to stay updated on the latest safety standards, best practices, and emerging trends in sports safety. We welcome feedback and strive to learn from our experiences to enhance the safety and quality of our sports programs.

7. **COMPLIANCE WITH LAWS & REGULATIONS** We comply with all applicable laws, regulations, and industry standards related to safe sport and recreation. We proactively identify and address any legal or regulatory compliance issues to ensure the highest level of safety and compliance within our sports complexes and experiences.



We are committed to safeguarding the welfare and rights of children under our care. We adhere to strict child protection policies and procedures to prevent abuse, harassment, or exploitation of any kind.

CONCLUSION By embracing this Code of Ethics, we reaffirm our commitment to creating safe, inclusive, and enjoyable experiences for our sports communities. We recognize that safety is not just a priority but a fundamental value that guides our actions and decisions at Canlan Sports. Together, we uphold the principles of integrity, respect, and professionalism, setting the standard for safe sport excellence in North America.

Thank you.